

OFFICER DECISION RECORD 2 FORM

This form should be used to record Officer Decisions which have a financial impact (income/expenditure) between £25k - £100k.

Decision Reference No: O23241052

BOX 1.

DIRECTORATE: CYPF **DATE:**23/02/24

Contact Name: Jane Reed **Tel. No.:**

Subject Matter: Doncaster Educational Leadership Programme DoncLP24

BOX 2**DECISION TAKEN:**

To allocate a budget of £33,600 from the Education & Skills 2030 budget to (PIC project number 00113) Doncaster Educational Leadership Programme. Expenditure code CK091 25F28 9999 99999

The aim of the project is to - Retain and recruit an outstanding educational workforce in Doncaster, attracting high calibre applicants to vacant posts.

BOX 3**REASON FOR DECISION AND ALTERNATIVE OPTIONS CONSIDERED AND REJECTED:**

The Education & Skills Strategy 2030 identified as a priority - Accelerating Achievement, one of the challenges to accelerating achievement was 'A low percentage of schools rated either Good or Outstanding, and difficulties in recruiting and retaining teachers'. The strategy identified its aim in overcoming this would be to 'Nurture an outstanding Educational Workforce'

The need for CPD style support and assistance was recognised and the project put in place as a means of achieving this.

Alternative Choices

Do Nothing – This would fail to address the identified need of engaging with new and aspiring head teachers

Leadership & Development Project – work with highly regarding educational professionals to develop a Doncaster centric programme taking account of the specific problems faced by Doncaster 's Teachers and schools.

Engage an Outsider Provider - high cost non Doncaster specific course, we will not own the content and will have to pay for updates and perhaps licence fees.

**BOX 4
BACKGROUND PAPERS**



DES-1046-Edu-Skills-Strategy (1).pdf

**BOX 5
INFORMATION NOT FOR PUBLICATION:**

Personal Information Only

Name: Lorraine Rae

Date 29.02.24

Name of FOI Lead Officer for service area where ODR originates

**BOX 6
AUTHORISATION:**

Name: Leanne Hornsby Signature: [REDACTED] Date: 12th March 2024

Assistant Director of Education and Skills, Children, Young People and Families
Directorate

Does this decision require authorisation by the Chief Financial Officer or other
Officer?

YES/NO

If yes please authorise below:

Name: _____ **Signature:** _____ **Date:** _____

Chief Executive/Director/Assistant Director of _____

Consultation with Relevant Member(s)

Name: _____ **Signature:** _____ **Date:** _____

Designation _____

(e.g. Mayor, Cabinet Member or Committee Chair/Vice-Chair)

Declaration of Interest YES/NO

If YES please give details below:

**PLEASE NOTE THIS FORM WILL BE PUBLISHED ON THE COUNCIL'S
WEBSITE IN FULL UNLESS IT CONTAINS EXEMPT OR CONFIDENTIAL
INFORMATION**

Once completed a PDF copy of this form along with any relevant background papers should be forwarded to Governance Services at Ladem@doncaster.gov.uk who will arrange publication.

It is the responsibility of the decision taker to clearly identify any information that is confidential or exempt and should be redacted before publication.